



# UC San Diego

## Policy & Procedure Manual

[Search](#) | [A-Z Index](#) | [Numerical Index](#) | [Classification Guide](#) | [What's New](#)

### PERSONNEL - ACADEMIC

#### Section: 230-191 Appendix II

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### Appendix II: 2015 Chancellor’s Endowed Chair Challenge

In 2015, UC San Diego established the Chancellor’s Endowed Chair Challenge as part of the Campaign for UC San Diego to expand the number of endowed chairs and fellowships available to support the recruitment and retention of quality faculty at both senior and junior levels. Established chairs included a special naming convention for both the donor and match similar to “XXX (donor name) Chancellor’s Endowed Chair in the School of XXX.” This challenge was completed, but may be used at the Chancellor’s discretion. This program provides Chancellor match endowment principal funding of \$500,000 as an FFE in the Regents to augment the minimum donor gift.

#### A. Minimum Donor Gift Funding Requirements

General Campus	\$1,000,000
Health Sciences	\$2,000,000
Marin Sciences	\$2,000,000

#### B. Annual Payout (N)

- **Chair Holder Allowance** **\$25,000**

The first \$25,000 payout from the donor fund will provide a scholarly allowance to be available for expenditure for UC San Diego related uses at the discretion of chair holder [e.g., GCCP or HSCP/Y component, grad or post- doc support, research support, scholarly travel]

- **Balance of Payout** **(N-\$25,000)**

As determined by the appropriate academic Vice Chancellor, any remaining payout after deduction of the Chair Holder Allowance is to be used for some combination of academic year salary support for the chair holder and support for graduate students in the research area of the chair holder.

- **Matching Chancellor’s Fund (Regents FFE)**

Payout from the matching endowment must be used towards payment of any academic year salary of the chair holder (NOT summer salary, General Campus Compensation Plan (GCCP), or the Y component of Health Sciences Compensation Plan (HSCP)).

\*\*\*Departments are responsible for ensuring appropriate practices related to these commitments and should expect to report annually to the Dean and Office of Donor Stewardship on activities related to these chairs.

### REVISION HISTORY

April 2, 2020 Technical edits to remove gendered language.

January 28, 2025 Revised and replaces 01/01/2018 Attachment I.